

HEE NW COVID 19 - Bulletin No 2 - 27 March

This update covers education and training actions

HEE NW's COVID19 response is being co-ordinated by **Professor Jane Mamelok**. If you have any issues of concerns, please do let us know on Quality.nw@hee.nhs.uk

National:

Emergency Induction for non-Critical Care staff working in critical care

The UK Critical Care Nursing Alliance have today published guidance on induction for non-critical care staff asked to work in critical care settings during the Covid-19 outbreak. This gives clear information regarding how to support these individuals to deliver care while maintaining patient safety. The guidance can be found [here](#). Many Trusts are already delivering or planning to deliver up-skilling training, especially for those who have worked recently within a critical care setting, however to ensure that there is adequate provision and extend the offer of training for those from a non-critical care background we are planning to work with education providers to ensure that this can be delivered in a timely manner to up-skill staff to be able to respond quickly to surge.

Resources for Acute Care Cross Training

<https://icmanaesthesiacovid-19.org/cross-skill-training-for-pandemic-covid-19>

e-Learning for Healthcare

The e-Learning for Healthcare Hub has been positioned as the primary learning platform for the NHS for COVID 19 learning. The link to the web page is [here](#)

Increasing the nursing and midwifery workforce

Joint [statements](#) were released yesterday outlining how the Nursing and Midwifery workforce will be expanded to support delivery of care during the Covid-19 outbreak.

Summary of key items:

Temporary Covid-19 emergency register to be established

- Nurses and Midwives who have left the register voluntarily and those in non-clinical roles in the last 3 years to be invited to return
- Potential increased availability of final year nursing students on the wards

Trainee Nursing Associates on programme currently

Any Trainee Nursing Associates on the apprenticeship routes are employed by service providers and therefore it is not the role of HEE to dictate suspension of either programmes or placements. We would urge employers though not to remove current TNAs from programmes as we are expecting additional guidance around breaks in programme shortly. For NMC approved programmes, any decisions should be made in conjunction with education providers in line with NMC guidance.

For those who commenced on programmes prior to NMC validation, decisions should still be made in conjunction with education providers, but you may also wish to contact HEE for specific advice - contact nursing.north@hee.nhs.uk for any specific queries.

GMC giving temporary registration to doctors

Doctors who left the register or gave up their licence to practise in the last three years, and who do not have any outstanding complaints, sanctions or conditions on their registration will be written to by the GMC to see if they would consider returning to practice. [Press release here](#)

SupportTT for doctors returning to training in COVID19

Guidance to help navigate the process and signpost learning material during return to training [here](#)
If you are a doctor returning to practice or could do additional shifts/sessions in alternative areas, please let us know.

GMC Revalidation for Doctors in Training

From 17 March 2020, doctors who are due to revalidate before the end of September will have their revalidation date deferred for one year. The web page is [here](#)

Medical Appraisals

Medical appraisals are suspended from the date of this letter until further notice, unless there are exceptional circumstances. Until reinstated, Responsible Officers should classify appraisals which are affected as 'approved missed' appraisals. For clarity, affected appraisals will be regarded as cancelled, not postponed. Letter can be found [here](#). Please note this does **NOT** impact doctors in training

ARCP arrangements for doctors in training

Information can be found [here](#)

Academic Doctors

Invited to return to clinical service letter can be found [here](#)

Examinations for Doctors in Training

Academy of Medical Royal Colleges, COPMED and GMC statement is [here](#)

NHS England and NHS Improvement - Next Steps on NHS Response to COVID-19

On 17 March NHSI/E published this urgent [letter](#)

Royal College of Obstetricians and Gynaecologists (RCOG)

The latest guidance from the RCOG for pregnant healthcare professionals
<https://www.rcog.org.uk/coronavirus-pregnancy>

HEE Technology Enhanced Learning (TEL)

Neil Ralph, Head of TEL. (neil.ralph@hee.nhs.uk)

Simulation centres will need to support staff to build capability across a range of areas, including use of PPE and airway management. HEE TEL have initiated the following activity:

- A survey on benchmarking existing system capacity has been sent to all NHS Trusts and HEIs.
- Developed, in partnership with a RCOA led consortium, a jointly branded document called [Think Sim – for your COVID-19 preparations](#) which has been circulated with the survey.

In the North, the simulation networks have been asked to identify simulation centres and the potential for them to be used to support the return of doctors, nurses and other healthcare professionals as well as for supporting existing staff to develop additional skills. For any further information regarding this please contact sean.bradbury@hee.nhs.uk

Allied Health Professions (AHP)

The Health and Care Professions Council (HCPC) have published a [statement](#) which outlines the approach they are taking to support emergency registration of people who have left the register over the

last 3 years and final year students, on UK approved programmes, who have completed all their clinical practice placements.

The HCPC have published the attached statement for education providers can be [found here](#). Latest Information on the potential for a temporary COVID 19 register can be [found here](#)

The respective AHP professional bodies are providing statements on COVID19 and advice e.g. respiratory physiotherapy

Implications for Education Delivery and Contract Arrangements

A letter to Healthcare Deans and leads in relation to contracting arrangements, educational audits and changes in commencing/suspending education programmes is [here](#)

Apprentice pay and breaks in learning

Apprentices are likely to be asked to increase substantive clinical duties during Covid-19 operations, they will continue to be employed on an apprenticeship (albeit on a break), but there needs to be clear proceedings if employing them for 2-3 months without them completing much or any learning in that time. Link to [Guidance](#)

Project Nightingale Update

NHS is looking to open a brand new hospital in the Excel Centre as part of the fight back against COVID-19, Project Nightingale. It is expected to admit its first patients early next week, with more capacity being created in response to patient need, which will provide much needed critical care capacity for our hospitals. We are expecting the facility to be open to approximately 500 patients from next week, with a plan to scale up significantly. We cannot do this without your help. Each of us has such an important role to play in fighting this virus.

In order to maximise the expertise of our critical care clinicians, we have developed the content for a programme to rapidly upskill all staff and volunteers who will support the work at NHS Nightingale. If you have experience delivering education we need you, and we would ask that you consider joining our team in London.

Some of the content will be delivered virtually, which may be more suitable for those who are currently self- isolating, but have the skills to help.

This training programme begins on **Thursday, 26th March**, so there is much urgency in our request. Even if you cannot join our training faculty this week, we still want to hear from you, as this programme will be running over several weeks.

Hotel accommodation will be provided near the ExCel centre for people required to deliver on-site training for those who need it. We will also provide meals for everybody on site and your travel expenses will be reimbursed. Self-employed people will be paid in line with NHS Agenda for Change. If you have any capacity to help, please complete the form by clicking on this [link](#) and you will be contacted within the next 24 hours.

HEE NW:

COVID-19 and SupportTT

For those Returning to Training national and local guidance has been compiled to support trainees through the process. These are available on our website at: <https://www.nwpgmd.nhs.uk/supported-return-to-training>

The national support guide provides links to online resources for Clinical Updates and e-learning; How to prepare for Return to Training; Training and Recruitment; and other sources of useful information. This has been supplemented by the local guidance which includes one on wellbeing resources.

Less than full time training

See attached HEE NW LTFT guidance

Self isolation guidance

See attached HEE NW self isolation guidance

Study leave guidance

See attached HEE NW study leave guidance

North West Lead Employer Update

See attached lead employer update

For further information, or if you have any concerns please contact:

Quality.nw@hee.nhs.uk

This document has been shared with the following groups - feel free to tweet or share further

Medical Directors, DME's, MEMs, Heads of School, TPDs, ADs, All HEE NW staff, All trainees, Multi-professional trust contacts and HEIs, HEI Medical schools, GP TPDs and network, Foundation networks, Dental, Lead Employer/MSM and HEE NW Lay reps.

Useful on-line resources

HEE's national update page:

<https://www.hee.nhs.uk/coronavirus-information-trainees>

HEE NE's update page

<https://madeinheene.hee.nhs.uk/PG-Dean/COVID-19-HEE-NE-Information>

HEE YH's update page

<https://yorksandhumberdeanery.nhs.uk/covid-19-hee-yh-information>

The Lancet – COVID 19 Resource Centre - Clinical Information open access

<https://www.thelancet.com/coronavirus>

UK Government

<https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance>

General Medical Council

<https://www.gmc-uk.org/news/news-archive/guidance-regarding-medical-education-and-training-supporting-the-covid-19-response>

General Medical Council

<https://www.gmc-uk.org/news/news-archive/coronavirus-information-and-advice>

General Dental Council

<https://www.gdc-uk.org/information-standards-guidance/covid-19-latest-guidance>

Heath and Care Professions Council

<https://www.hcpc-uk.org/registrants/updates/2020/how-we-will-continue-to-regulate-in-light-of-novel-coronavirus/>

Nursing and Midwifery Council

<https://www.nmc.org.uk/news/news-and-updates/how-we-will-continue-to-regulate-in-light-of-novel-coronavirus/>

Simulation

<https://stel.bmj.com/content/early/2020/03/11/bmjstel-2020-000609/>

World Health Organisation

COVID-19 Online training and simulation

<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/training/>

<https://openwho.org/courses/>